



European Civil Service **FEDERATION** de la Fonction Publique Européenne

FFPE - The Federation: Because we said so.

As we mentioned earlier, you will receive messages from other Trade Union Organizations that have been part of the CLPHU for nearly 15 years, claiming to be working on your behalf.

However, these election campaign speeches may overshadow the reality: nothing has been accomplished to warn us of the disastrous situation our delegations may face in the coming months.

What has been the management's result regarding the non-union personnel committee over the years?

What measures have been taken to support our colleagues in delegations and local agents from the troubling future that threatens them?

Why were they unable to foresee these issues? Why were they only focused on their benefits instead of strongly and proudly defending our delegations' personnel against this situation?

It is time to hold them accountable and not let them distract you with a new election campaign as if nothing has happened.

At FFPE, we believe our delegation's personnel have been poorly treated and misled by those in power at CLPHU for many years. We, the dedicated colleagues who devote our time and energy to our delegation functions, deserve better.

Our administration should have long been challenged or shaken by the former representatives of the Out of the Union staff. This local staff committee should prioritize human needs over the benefits it provides.

The FFPE asks you to open your eyes. We will not tell you stories; we will share the raw truth and fight for you.

It is time to act! Demand a representation that is worthy of you by voting wisely in the upcoming elections.

The FFPE is committed to advocating for you and only you.

Join us and consider presenting yourself as a candidate for the staff committee under the flag of **the Federation**, bring your ideas along!

We are facing these challenges together and fighting to prevent the unfortunate circumstances that may lie ahead.

Choose the FFPE. Choose a future where you are not alone. Take your chance with **the FFPE**, because with **the Federation**, you will not walk alone.