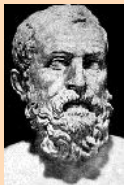


Best regards syndicals No 11



What could the Staff Cttee do for pregnant colleagues...

- Introduce amendment to the draft budget 2016 for the acquisition of special ergonomic office furniture!
- Use its own budget resources to proceed quickly to the acquisition of special sitting balls for currently pregnant colleagues!
- Kindly request the Medical Service to raise awareness of the special needs of pregnant women and support women's health during pregnancy in order to avoid accidents, and allow work satisfaction !



SOLON* (638-558 BC)

*"I grow old ever learning many things
Γηράσκω δ'αίει πολλά διδασκόμενος"*

In his last moments, some friends who came to visit him, fell into a dispute, at which he raised himself in his bed, to listen to their arguments, and , applauding the admirable reasons one of them gave to support what he said, he died with these words in his mouth, " I thank heaven, that I finish my days in this manner, and have not left the world without knowing this, that I have just now learned!."

* One of the seven sages of Antic Greece, lawmaker, poet

REPERCUSSIONS of HARASSMENT PROCESS for the physical and mental health of officials and agents of public law and the functioning of Services (www.sante.gouv.fr)

«Work: Powerful health operator

How to understand the frightening effectiveness of harassment in the workplace without understanding the psychological issues related to the work situation?

In fact, what gives to work its proper dimension is its connection with the *construction of identity*.

It would be illusory to think that we let our personal history hung on a hanger in the locker room of our workplace. Most of staff in good health hope to have the opportunity to get recognition of their value in the professional field and will continue -with flaws and impasses - the personal construction started in childhood.

When the choice of one's profession complies with his psychosomatic needs, and the arrangements of work allow the free play of his mental functioning and impulse, then work takes on a central role in maintaining psychosomatic sustainability.

Work brings mental pleasure through the task's symbolisme but also brings pleasure to the body through the specific gesture.

Given the fact that recognition at work refers to the doing, the identity is therefore inseparable of the technical gestures performed by the subject. The gestures at work, intellectual or manual are acts of expression of psychic and social position of the subject, and are addressed to others. Touching the gestures of work results inevitably to compel the body.

The gestures are a fundamental source of a stabilization of the psychosomatic being. Making their execution, random, paradoxical, humiliating, day after day, leads to trauma of the psyche.

In situations of harassment, the repetition of bullying, vexations and paradoxical injunctions is like a break in the psyche, that **suspend all work of thought....**"

**ZERO TOLERANCE TO HARASSHERS ! KEEP INSISTING ON
THE ORGANISATION OF TRAINING & AWARENESS CAMPAIGN**

Editor E. Malouta -Member of the Staff Cttee 2014-2016

JUL -AOÛT 2015

Dates with the European History

July 1952 - July 2002

Treaty of Paris: European Coal and Steel Community

CONSIDERING that world peace may be safeguarded only by creative efforts equal to the dangers which menace it;

CONVICTED that the contribution which an organized and vital Europe can bring to civilization is indispensable to the maintenance of peaceful relations; CONSCIOUS of the fact that Europe can be built only by concrete actions which create a real solidarity and by the establishment of common bases for economic development;

DESIROUS of assisting through the expansion of their basic production in raising the standard of living and in furthering the works of peace;

RESOLVED to substitute for historic rivalries a fusion of their essential interests; to establish, by creating an economic community, the foundation of a broad and independent community among peoples long divided by bloody conflicts; and to lay the bases of institutions capable of giving direction to their future common destiny;

HAVE DECIDED to create a European Coal and Steel Community ...

MEN / WOMEN : Anima, Animus

«The ghost of Mrs Muir» by Joseph Mankiewicz

Is one of 360 films chosen for preservation by the National Film and Television Archive of the British Film Institute as «key film in the history of the cinema».

In addition to the «widely seen as a well-crafted film that has a sophisticated screenplay and displays some fine acting, beautiful camerawork and elegant design» other specialists consider it as a masterful picture of the woman's date with her animus*.

Mrs Lucy Muir is an attractive young widow who gets fed up with living in the shadow of her mother-in-law, and unlikely her sister-in-law, who chose not to exist by herself, she leaves the secure family cocoon; she rents of her own a little house, where she moves together with her young daughter and her faithful housekeeper.

She soon discovers that the house was so cheap because it is haunted by Captain Gregg, its previous owner. The ghost is initially hostile, but when he discovers that Lucy is a very strong-willed young woman with no intention of being frightened he likes her and enters in relation.

From her side too, Lucy likes him and this relation-invisible to everybody else- will enable her evolution. Captain Gregg - also her father figure - will only step back from her when she establishes a relation with a man in real life

Animus: unconscious male aspect of the female psyche, which needs to be integrated in her consciousness in order to gift woman with self confidence, independent thinking, ability to decide and tenacity in action.

« The animus is the deposit, as it were, of all woman's ancestral experiences of man -and not only that, he is also a creative and procreative being, not in the sense of masculine creativity, but in the sense that he brings forth something we might call the spermiatic word. (Anima & Animus, JUNG Collected Works)

Please feel free to forward this mail to colleagues or to unsubscribe.