

Best regards syndicals

JULY 2014

Let's ask MEDICAL SERVICE

Would the Medical service organise information sessions to raise awareness about :

- Trauma and post traumatic stress disorders
 - Psychical contamination
 - Burn out symptoms
- resulting from aggressive behaviors in the working place ?

Alexander the Great - The oath 324 BC

'Now that the wars are coming to an end, I wish you to prosper in peace. May all mortals from now on live like one people in concord and for mutual advancement. Consider the world as your country, with laws common to all and where the best will govern irrespective of tribe.



I do not distinguish among men, as the narrow-minded do, both among Greeks and Barbarians. I am not interested in the descendance of the citizens or their racial origins. I classify them using one criterion: their virtue. For me every virtuous foreigner is a Greek and every evil Greek worse than a Barbarian. If differences ever develop

between you never have recourse to arms, but solve them peacefully. If necessary, I should be your arbitrator.

You must not consider God like an autocratic despot, but as a common Father of all; so your behaviour may resemble the life siblings have in a family. On my part I should consider all equals, white or blacks, and wish you all to be not only subjects of the Commonwealth, but participants and partners.

As much as this depends on me, I should try to bring about what I promised. The oath we made over tonight's libations hold onto as a Contract of Love'.

Sexual harassment and retaliation

Likewise with rape cases, the victims of sexual harassment quickly become the accused.

More astonishing is that some colleagues from the same sex may show a hostile attitude against the victim, either from envy or fear while colleagues from the same sex of the aggressor may behave in solidarity and undertake retaliation measures against the victim. The reprisals aim at sending a message to the immediate environment: *who makes the law here?*

What starts as a sexual harassment easily turns to aggressive behaviour: isolation, bullying (emotional, verbal, physical or cyber), mobbing... The harasser will aggressively impose domination over the victim.

Speaking openly about sexual harassment, organise information sessions aimed at preventing unwelcome behaviour. Prevention policy against harassment is the only guarantee for a safe and healthy working environment.

Devious behaviour against colleagues should not be allowed. Today the victim may be a colleague, tomorrow maybe your friend or ...yourself....

ASSIST VICTIMS / INFORM YOUR TRADE UNION !



An inspired mediator : Alcide de Gasperi

"The future will not be built through force, nor the desire to conquer, but by the patient application of the democratic method, the constructive spirit of agreement and by respect for freedom." 1952

Men / women

Only 37% of the new elected members are women, while already there are fears that the ratio will fall in the next Commission.

Why women are not involved in Europe's politics ? Is feminine values an obstacle for doing politics ?

If virility is to 'know what you want to do' and 'how to attain the goal', then a certain masculinisation is a good prescription to women.

Optimism comes from an eminent psy* : men and women are leaving the previous adversity and are currently moving to a higher level of relationship 'the polarity' . In the heart of this differentiation a real relation is made, which does not harm the man or the woman...

*Ame et archetypes / M.L von Franz

I keep misogynists away from the process !



United in diversity

EU motto since 2004, *United in diversity* continues to challenge EU leaders and euro bureaucrats more than citizens free to choose their relations.

If it happened to you to make a joke in your multicultural group and saw that only half of your audience shared your humour then maybe your audience belongs to a different culture.

According to Hall (*Beyond Culture*) the terms '*high context*' and '*low context*' describe two cultural distinctions. In a higher-context culture, many things are left unsaid, letting the culture explain while in a low-context culture, the communicator needs to be much more explicit and the value of a single word is less important.

Colleagues from high context societies would privilege the relationship rather than the task. Colleagues from low context will work out their own solution rather than asking questions of how to do it.

Now if you are in a hurry to accomplish tasks....take a break and ask you colleague of high context society to speak you about 'time' and 'space'